

No.38/37/08-P&PW(A).pt.1

Government of India

Ministry of Personnel, Public Grievances & Pensions
Department of Pension & Pensioners' Welfare
Lok Nayak Bhawan, New Delhi-110003

Dated the 14th October, 2008.

OFFICE MEMORANDUM

Sub: Implementation of Government's decision on the recommendations of the Sixth Central Pay Commission Revision of pension of pre-2006 pensioners/family pensioners etc.

The undersigned is directed to say that in pursuance of Government's decision on the recommendations of Sixth Central Pay Commission, sanction of the President was accorded to the regulation, with effect from 1.1.2006, of pension/ family pension of all the pre-2006 pensioners/ family pensioners in the manner indicated in this Department's O.M. No. 38/37/08-P&PW(A) dated 1.9.2008. Clarifications on certain provisions were also issued vide O.M.No. 38/37/08-P&PW(A) pt.I dated 3.10.2008.

2. A large number of representations are being received in this Department regarding delay in payment of pension/family pension and arrears to the pre-2006 pensioners/family pensioners. The matter has been reviewed in consultation with all concerned including the pension disbursing banks. In this connection, the following revised instructions are issued for implementation by all concerned.

3. Wherever, the pension is disbursed through Public Sector Banks, the Banks will pay and disburse the pension and arrears in accordance with the ready reckoner and also the additional pension to old pensioners/family pensioners (wherever the date of birth is available in the PPO) **within a week** from the date of issue of this OM.

4. A revised concordance table (**Annexure-I**) of the pre-1996, pre-2006 and post-2006 pay scales/pay bands is enclosed to facilitate payment of revised pension/family pension in terms of para 4.2 of the OM dated 1.9.2008 (as clarified vide OM dated 3.10.2008) in all cases where fixation of pension under that provision is more beneficial. Some illustrations for calculation of pension/family pension in terms of para 4.2 ibid have been given in **Annexure-II**. It will be the responsibility of the pension disbursing public sector banks to revise and disburse the enhanced pension and arrears in terms of para 4.2 of the OM dated 1.9.2008. Dearness relief at the rates

notified from time to time will also be admissible on such revised pension. All the pension disbursing public sector banks are requested to revise and disburse the enhanced pension (with dearness relief) and arrears in terms of para 4.2 of the OM dated 1.9.2008 **within one month** from the date of issue of this O.M. A suitable entry regarding the revised pension shall be recorded by the pension Disbursing Authorities in both halves of the Pension Payment Order. An intimation regarding disbursement of revised pension may be sent by the pension disbursing authorities to the Office of CPAO and Accounts Officer which had issued the PPO in the revised form given at **Annexure-III** so that they can verify the pension so revised and update the Pension Payment Order Register, etc. An acknowledgement shall be obtained by the Pension Disbursing Authorities from Office of CPAO and the respective Accounts Officers in this behalf.

5. In case any information regarding date of birth, scale of pay or the qualifying service, etc. is not available with the bank, the bank may obtain the requisite information from the concerned Pay and Accounts Officer/CPAO. It will be the responsibility of the concerned Pay and Accounts Officer/CPAO to provide the information from the available records **within two weeks** of the receipt of request from the bank.

6. Suitable guidelines on the methodology to be adopted for payment of additional pension to old pensioners in cases where the date of birth is not available in the PPO as well as in the office records of CPAO/Pay and Accounts Office will be issued separately.

7. CGA/CPAO will devise their own monitoring mechanism to ensure that enhanced pension and arrears are disbursed to all civil/pensioners/family pensioners **by 30.11.2008** positively. Similarly instructions may be issued by Ministry of Defence and Ministry of Railways to their concerned Accounts Department accordingly.



(M.P. Singh)
Director (PP)

Telefax No.24624802

To

All Ministries/ Departments of Government of India

As per Standard Mailing List

ANNEXURE - 1

**REVISED PENSION BASED ON REVISED PAY BANDS AND GRADE PAYS FOR POSTS
CARRYING PRESENT SCALES IN GROUP 'A', 'B', 'C' & 'D' AS PER SIXTH CENTRAL
PAY COMMISSION**

(Refer para 4 of OM No.38/37/08-P&PW(A) dated 14-10-2008 of D/o Pension & PW)

Sl. No	Pay scale w.e.f. 1.1.1986	Post/ Grade and Pay scale w.e.f. 1.1.1996		Name of Pay Band/ scale	Corresponding 6th CPC Pay Bands/ scales	Corresponding Grade Pay	Pension* = 50% of sum Of min. of PB+GP/ scales	Family Pension** = 30% of sum Of min. of PB+GP/ scales
		Grade	Scale					
1	2	3	4	5	6	7	8	9
1	750-12-870-14-940	S-1	2550-55-2660-60-3200	-1S	4440-7440	1300	3500	3500
2	775-12-871-12-1025	S-2	2610-60-3150-65-3540	-1S	4440-7440	1400	3500	3500
3	775-12871-14-955-15-1030-20-1150	S-2A	2610-60-2910-65-3300-70-4000	-1S	4440-7440	1600	3500	3500
4	800-15-1010-20-1150	S-3	2650-65-3300-70-4000	-1S	4440-7440	1650	3500	3500
5	825-15-900-20-1200	S-4	2750-70-3800-75-4400	PB-1	5200-20200	1800	3500	3500
6	950-20-1150-25-1400 950-20-1150-25-1500 1150-25-1500	S-5	3050-75-3950-80-4590	PB-1	5200-20200	1900	3550	3500
7	975-25-1150-30-1540 975-25-1150-30-1660	S-6	3200-85-4900	PB-1	5200-20200	2000	3600	3500
8	1200-30-1440-30-1800 1200-30-1560-40-2040 1320-30-1560-40-2040	S-7	4000-100-6000	PB-1	5200-20200	2400	3800	3500
9	1350-30-1440-40-1800-50-2200 1400-40-1800-50-2300	S-8	4500-125-7000	PB-1	5200-20200	2800	4000	3500
10	1400-40-1600-50-2300-60-2600 1600-50-2300-60-2660	S-9	5000-150-8000	PB-2	9300-34800	4200	6750	4050
11	1640-60-2600-75-2900	S-10	5500-175-9000	PB-2	9300-34800	4200	6750	4050
12	2000-60-2120	S-11	6500-200-6900	PB-2	9300-34800	4200	6750	4050

13	2000-60-2300-75-3200 2000-60-2300-75-3200-3500	S-12	6500-200-10500	PB-2	9300-34800	4200	6750	4050
14	2375-75-3200-100-3500 2375-75-3200-100-3500-125-3750	S-13	7450-225-11500	PB-2	9300-34800	4600	6950	4170
15	2500-4000	S-14	7500-250-12000	PB-2	9300-34800	4800	7050	4230
16	2200-75-2800-100-4000 2300-100-2800	S-15	8000-275-13500	PB-2	9300-34800	5400	7350	4410
17	2200-75-2800-100-4000	NEW SCALE	8000-275-13500 (Group A Entry)	PB-3	15600-39100	5400	10500	6300
18	2630/- FIXED	S-16	9000	PB-3	15600-39100	5400	10500	6300
19	2630-75-2780	S-17	9000-275-9550	PB-3	15600-39100	5400	10500	6300
20	3150-100-3350	S-18	10325-325-10975	PB-3	15600-39100	6600	11100	6660
21	3000-125-3625 3000-100-3500-125-4500 3000-100-3500-125-5000	S-19	10000-325-15200	PB-3	15600-39100	6600	11100	6660
22	3200-100-3700-125-4700	S-20	10650-325-15850	PB-3	15600-39100	6600	11100	6660
23	3700-150-4450 3700-125-4700-150-5000	S-21	12000-375-16500	PB-3	15600-39100	7600	11600	6960
24	3950-125-4700-150-5000	S-22	12750-375-16500	PB-3	15600-39100	7600	11600	6960
25	3700-125-4950-150-5700	S-23	12000-375-18000	PB-3	15600-39100	7600	11600	6960
26	4100-125-4850-150-5300 4500-150-5700	S-24	14300-400-18300	PB-4	37400-67000	8700	23050	13830
27	4800-150-5700	S-25	15100-400-18300	PB-4	37400-67000	8700	23050	13830
28	5100-150-5700 5100-150-6150 5100-150-5700-200-6300	S-26	16400-450-20000	PB-4	37400-67000	8900	23150	13890
29	5100-150-6300-200-6700	S-27	16400-450-20900	PB-4	37400-67000	8900	23150	13890
30	4500-150-5700-200-7300	S-28	14300-450-22400	PB-4	37400-67000	10000	23700	14220
31	5900-200-6700 5900-200-7300	S-29	18400-500-22400	PB-4	37400-67000	10000	23700	14220
32	7300-100-7600	S-30	22400-525-24500	PB-4	37400-67000	12000	24700	14820
33	7300-200-7500-250-8000	S-31	22400-600-26000	HAG+ SCALE	75500-80000	NIL	37750	22650
34	7600/- FIXED 7600-100-8000	S-32	24050-650-26000	HAG+ SCALE	75500-80000	NIL	37750	22650
35	8000/- FIXED	S-33	26000 (FIXED)	APEX SCALE	80000 (FIXED)	NIL	40000	24000
36	9000/- FIXED	S-34	30000 (FIXED)	CAB. SEC.	90000 (FIXED)	NIL	45000	27000

*Note- 1: As per Para 4.2 of OM No.38/37/08-P&PW (A) dated 1.9.008, the revised pension of those who retired after completing maximum required qualifying service (i.e. 33 years) before

1.1.2006 cannot be less than the pension indicated in column 8 above (i.e. 50% of the sum of Minimum of Pay Band and Grade pay/ scale corresponding to the scale of pay the pensioners held at the time of their retirement). The pension in Col.8 above will be reduced pro-rata, where the pensioner had less than the maximum required qualifying service (i.e. 33 years) for full pension as per Rule 49 of the CCS (Pension) Rules, 1972 as applicable on 1.1.2006 and in no case it will be less than Rs.3500/- p.m. In case, the pension consolidated as per Para 4.1 of above OM is higher than the pension calculated in the manner above, the same (higher pension) will be treated as Basic pension.

****Note- 2:** The revised family pension in respect of those pensioners who retired before 1.1.2006 and the Government servants who died before 1.1.2006 cannot be less than the pension indicated in column 9 above (i.e. 30% of the sum of Minimum of Pay Band and Grade pay/ scale corresponding to the scale of pay the pensioners held at the time of their retirement). In case, the family pension consolidated as per Para 4.1 of above OM is higher than the family pension indicated in column 9 above, the same (higher family pension) will be treated as Basic family pension.

Annexure -II

**Illustrations for fixation of pension/family pension in terms of para 4.2 of
OM dt 01.09.2008**

Pension

S. No.	Description	No. 1	No. 2	No. 3	No. 4	No. 5	No. 6
1	Date of Retirement	31.01.1985	30.09.1984	31.01.1998	30.06.1995	30.09.2000	31.01.2005
2	Scale of Pay: (i) From 01.01.1986 (notional for pre-1986 retirees) (ii) at the time of retirement (actual for others)	3000-4500 -	4500-5700 -	- 5000-8000	- 8000(Fixed)	- 22400-24500	- 18400-22400
3	'Pay Band and grade pay' or 'scale of pay (for HAG and above posts) corresponding to pre-revised pay scales mentioned in 2(i) or 2(ii) above.	PB-3 - 15600 - 39100 GP-6600/-	PB-4 - 37400 - 67000 GP-8700/-	PB-2 -9300 -34800 GP-4200/-	80000/- (Fixed)	PB-4 - 37400 - 67000 GP- 12000/-	PB-4 - 37400 - 67000 GP- 10000/-
4	Qualifying service at the time of retirement	33 years	16½ years	33 years	27½ years	33 years	22 years
5	Pension (i) As revised wef 01.01.1996 (For pre-1996 retirees) (ii) As fixed (for retirees between 01.01.1996 to 31.03.2004) (iii) As fixed (for retirees between 01.04.2004 to 31.12.2005)	5000 - -	3575 - -	- 2500 -	10834 - -	- 11200 -	- - 10200
6	Consolidated pension as per Ready Reckoner annexed with OM No.38/37/08-P&PW(A) dt 1.9.08. (Para 4.1)	11300	8081	5650	24486	25312	15368
7	50% of minimum of pay in Pay Band + Grade Pay or 50% of minimum of Pay in pay scale for HAG and above posts. (Para 4.2)	11100	23050	6750	40000	24700	23700
8	Pension in terms of para 4.2 of OM dt 01.09.2008 based on qualifying service	11100	11525	6750	33334	24700	15800
9	Pension payable (S.No. 6 or S.No. 8 whichever is higher)	11300	11525	6750	33334	25312	15800

Annexure -II (Contd.)

Family pension

S. No.	Description	No. 1	No. 2	No. 3	No. 4	No. 5	No. 6
1	Date of Retirement/Date of Death (in the case of death of serving employees)	31.01.1985	30.09.1984	31.01.1998	30.06.1995	30.09.2000	31.01.2005
2	Scale of Pay: (i) From 01.01.1986 (notional for pre-1986 retirement/death) (ii) at the time of retirement (actual for others)	3000-4500	4500-5700	-	-	-	-
		-	-	5000-8000	8000 (Fixed)	22400-24500	18400-22400
3	'Pay Band and grade pay' or 'scale of pay (for HAG and above posts) corresponding to pre-revised pay scales mentioned in 2(i) or 2(ii) above.	PB-3 - 15600 - 39100 GP-6600/-	PB-4- 37400 - 67000 GP-8700/-	PB-2 - 9300 - 34800 GP-4200/-	80000/- (Fixed)	PB-4 - 37400 - 67000 GP-12000/-	PB-4 - 37400 - 67000 GP-10000/-
4	Family Pension (i) As revised wef 01.01.1996 (For pre-1996 retirement/death) (ii) As fixed (for retirement/death between 01.01.1996 to 31.03.2004) (iii)As fixed (for retirement/death between 01.04.2004 to 31.12.2005)	3000	4530	-	7800	-	-
		-	-	1680	-	7350	-
		-	-	-	-	-	9180
5	Consolidated pension as per Ready Reckoner.	6780	10238	3797	17628	16611	13832
6	30% of minimum of pay in Pay Band + Grade Pay or 30% of minimum of Pay in pay scale for HAG and above posts.	6660	13830	4050	24000	14820	14220
7	Pension payable (S.No. 5 or S.No. 6 whichever is higher)	6780	13830	4050	24000	16611	14220

(Revised)

ANNEXURE III

Form of intimation by the Pension Disbursing Authority to the Central Pension Accounting Office/Pay and Accounts Office regarding consolidation of pension/family pension in terms of Department of Pension and Pensioners Welfare Office Memorandum No. No.38/37/08-P&PW(A)- dated

1. Name of the Pensioner/Family Pensioner
2. PPO No.
3. Date of Birth/age
4. Date of retirement/Death (in case of family pension)
5. Scale of pay on the date of retirement/death
6. Corresponding pay band and grade pay/ pay scale w.e.f. 1.1.2006
7. Savings Bank A/C No.
8. Name of the Bank/Paying Branch
9. Bank Code No.

Computation of Pension

Part A

10. Computation of consolidated pension/family pension
*Pension /*Family Pension/*Family Pension (At enhanced rate)

Pension	Family Pension/Enhanced Family Pension
(A) Existing basic pension (inclusive of commuted portion) (excluding the effect of merger of 50% of dearness relief)	(A) Existing basic Family Pension /Enhanced family pension (excluding the effect of merger of 50% of dearness relief)
(B) Dearness Pension	(B) Dearness Pension
(C) Dearness Relief upto AICPI (IW) Average index 536(Base year 1982=100) i.e. 24% of (A)+(B) above.	(C) Dearness Relief upto AICPI (IW) Average index 536(Base year 1982=100) i.e. 24% of (A)+(B) above
(D) 40% of the Basic Pension as at (A) above.	(D) 40% of the Basic Family Pension as at (A) above.
(E) Consolidated Pension (A+B+C+D)	(E) Consolidated Family Pension (A+B+C+D)

(* If not applicable draw a line across.)

Part B

11. Computation of consolidated pension/family pension in terms of para 4.2 of OM dated 1.9.2008 as clarified vide OM dated 3.10.2008

Pension	Family Pension
(i) 50% of the minimum of the pay band/pay scale +Grade pay(where applicable)	(i) 30% of the minimum of the pay band/pay scale +Grade pay(where applicable)
(ii) Qualifying service (maximum of 33 years)	----
Pension = $\frac{(i) \times (ii)}{33}$	Family Pension: 30% of the minimum of the pay band/pay scale +Grade pay(where applicable)

12. Pension/Family pension actually paid (i.e Part A or Part B whichever is higher)

Note:

1. The verification/final revision of pension/family pension in respect of pensioners will be done by the Pay & Accounts Office concerned.

13. Remarks, if any.

SIGNATURE OF PENSION DISBURSING AUTHORITY

To

1. Central Pension Accounting Office
Ministry of Finance,
Department of Expenditure,
Trikoort-II, Bhikaji Cama Place,
New Delhi - 110 066.

2. Concerned Pay & Accounts Office